**Step 4 Worksheet** "God, please help me face and be rid of the things in myself which have been blocking me from you other people and myself."

Write 3 Lists:		People, institutions and Principles I resent: Who am I mad at? What am I mad at? I am resentful at							
resentments,		Current fears: List your fears connected to & NOT connected to your resentments. I am afraid of							
fears and harms		Harms: Who have I hurt (or harmed) by my conduct?							
The cause		_	o I think is the <b>cause</b> of my resentments? For a person: "He or she did" or "He or she didn't						
Why am I		do" "What do I want to change about this person?" or "Why do I feel negatively about this person?"							
resentful or afraid?		Be specific. Limit this answer to < 20 words.							
How have I		Why am I fearful? I am afraid of XXX because How have I harmed them? What did I do or fail to do that HURT or HARMED the other person? I harmed							
harmed them	25			THORI OF HARM	TED the other person: I harmed them by				
harmed them? doing XXX.  Affect: How did *Optional: Manifestations of self-will & what I want for myself. Where am i playing god or making other people.									
it make me feel? God? Use this for stubborn resentments.									
For Resentments: In what specific ways is this resentment impacting my identity, & ability to feel safe, secure & loved?									
For Fears: What am I afraid of? List your fears connected to & NOT connected to your resentments.									
	For Harms: What part of myself got satisfied by doing the hurtful/harmful action?								
AREA OF SELF	D	EF'N	SELF- PERCEPT'N	RESPONSE TEMPLATE	UNDERLYING FEAR	SPIRITUAL TRUTH FOR EACH FEAR			
Self	how I	think	INSIDE How	"I am" XXX makes me feel	Fear of not being	God created me to be exactly the way I am			
Esteem		myself;	I see me	XXX about/ towards myself	good enough	& He never makes mistakes. I am exactly			
my se		f-worth				the way He wants me to be at this moment			
Pride	How	I think	OUTSIDE	Others shouldNo one should	Fear of other	in time.  Other people do not decide my worth. I			
	others		How you see	Others can	people's	am a child of God & my worth is			
	me		me		opinions	dependent on God & doing as He would			
			0.5.000			have me BE.			
Ambition	My go		OUTSIDE	I want" this addresses my	Fear of not	My wants are coming from my EGO. God			
	plans :		What do I WANT?	demands, desires, expectations. Because of XXX I can't have	getting what I want	knows what is best for me. If I do not get want I want, it is because it is not in my			
	designs for the future		WINI:	XXXX	want	best interests or highest good for me to			
				Because of XXX I am going to		have it right now.			
				lose XXXX		_			
Security		al sense	INSIDE What	I need in order to be OK; II	Fear of not	When I trust & rely on God – as my			
of pe			do I NEED to be OK?	fear for my (physical safety/my	getting what I need	Father, Employer, Director – I know that			
	well-b	enig.	be OK!	family's safety/my physical well- being) because of XXXX	need	he will give me what I need as long as I stay close to Him & do His works well.			
Personal	My re	Inps	OUTSIDE	This resentment makes me feel	Fear of losing	I am never in control. God runs the world,			
relations	with other		how should	(cut off/blocked/separated from)	control	not me. The only control I have is what I			
	people	2.	this relnp	XXX		put in my mouth, what I say (what comes			
			look?			out of my mouth), where I go: what I do			
						with my hands & my feet, how I spend my money, & how I respond to what happens			
						to me.			
Sex	My ab	ility to	INSIDE how	This resentment makes me feel	Fear of being	If God is everything, then I am never			
relations/		ved and	should I be in	(cut off/blocked/separated from)	alone or	alone. God is omnipresent & omniscient.			
•		te with	this relnp?	XXX—"A real man…"and/or	abandoned	There is no place where God is not			
		er. OR	"A real woman"  Either God is everything or God is nothing, what is my choice to be? If			present. God's immanence is within each			
	my belief about <u>myself</u>				& every one of us under all circumstances. Therefore, I am never alone. He is always				
	as a woman or			g, then I am never alone. If God is no there is no hope for me. The delusion	with me.				
	as a m		powerless, then there is no hope for me. The delusion is that I am in charge.						
Pocket	My ba		Affects my	Because of XXX I can't have	Fear of	If God is everything, & He is my Creator,			
book	desire for		finances	XXXX	dying/ceasing to	then my soul which comes from God is			
	money,			Because of XXX I am going to	exist	eternal since God is eternal. I do not need			
	property, possessions			lose XXXX		to be afraid of dying since when my			
	Possessions					physical body dies, my soul will return to its Original Source. Since God is			
						everything, He will be there to catch me			
						when I transition to the next world.			
Realization		Realiza	Realization/ Compassionate Action: Have I ever done to them or another person what they did to me?						
Motives		Looking at your thinking & behavior: How did I contribute to the problem? What was my part? What did I say, not							
			say, do, not do, think, etc.? How did I get the ball rolling?						
Self-examination/Character Defects: There are 3 different techniques									

What was my	1: What was my fault? What is the nature	<b>2:</b> For every person on your resentment,	<b>3:</b> Who was affected by any				
part?	of my wrongs, faults, mistakes, defects?	fear or harm list: Did your xxxxxx harm	resentments, fears,				
How did your	How was I selfish, dishonest, self-seeking,	this person? Where have you been	selfishness, dishonesty,				
character	afraid? Did I arouse jealousy, suspicion or selfish, self-seeking, dishonest, jealous, pride/false pride						
weaknesses or	bitterness? If so, how? See definitions	envious, bitter, inconsiderate, false pride,	envy or laziness?				
strengths affect	below:	greedy, irresponsible, lazy?					
the situation?	outow.						
<b>Selfish:</b> What did I WANT from the person or situation? What do I want without regard to another person's wants, needs or capabilities?							
I was more concerned about getting what I want & disregarded them (in this way,)							
Self-seeking: What did I do, & how did I act in order to get what I wanted? What did I do & how did I act when I DID NOT get what I							
wanted? What harm did I cause? Because I wanted XXXX to I said/did/thought XXXXXX.							
<b>Dishonest:</b> This refers to deceptive thinking, false beliefs or assumptions that allowed the resentment to develop? What is the lie I tell							
myself or others? I was in the delusion that OR I told myself (state the unfounded assumption or belief here) when actually (state what is							
closer to the truth here).							
Afraid: What fears underlie the resentment, relnp or situation? I am afraid, I am believing XXX denying the ultimate/spiritual Truth that							
XXX. Trusting & relying on God would allow me to Fill in the blank with what we imagine God could do for us in the							
	g that fear; what we could experience if we we						
Fear	Why do I have this fear? Did I feel I could h	nandle the situation as I saw it? Did relying o	on me work? What should we				
List your current	now rely upon if not ourselves? How would	now rely upon if not ourselves? How would this fear be different if I would trust & rely on God? When I experience					
fears	this fear, what would God have me BE?						
Prayer for fear	I have this fear ofbecause I rel						
	Infinite God to provide me with God, please remove my fear of and direct my attention to what						
	you would have me be.						
Harm	For every person on your resentment, fear or harm list: Has a harm been done? Did your (liability) harm this person?						
What Harms did I	Make a list (Step 8) A harm is: something that has caused someone actual suffering or loss, something that one has						
cause?	done that has had a negative effect on another.						
Turnaround:	Forgiveness: We overcome resentment with forgiveness Am I willing to forgive? If not, are you willing with						
Forgiveness	God's help to pray for the willingness to forgive? If you are unable to change the present state of affairs, are you						
	willing to take the measures necessary to shape your life to conditions as they are?						
Turnaround:	Are you ready to overcome your fear with faith? Either God is everything or God is nothing, what is my choice to be?						
Faith: We	Are you willing to believe that God is everything and He has the power to solve all of your problems if you cease						
overcome fear	trying to do everything based on your own will power & trust & rely on Him? What are my prospects for the future in						
with faith	this area of my life if God is everything, & He does exist; & His power will deal with them? What are my prospects						
	for the future in this area of my life if God is nothing, & does not exist; if all I have is what I've had in the past to deal						
	with these things? Has my idea of relying on my own finite resources worked up until this point to solve this						
A COTTON I DI ANI	problem? Do you believe the answer to this problem is inside rather than outside of yourself?						
ACTION PLAN	What God-centered actions, virtues or spiritual principles could I apply instead? If I had trusted and relied on God, I						
	would have If this happens again, how could I respond in a more God-centered way? How would God have me BE when I am afraid? (or acting on self-reliance rather than God reliance)						
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Turnaround	What should I have done instead? How would God have me be? Am I willing to do God's will? Am I willing to						
God centered	have God remove these defects of character? Identify assets to strive for i.e., humility, trust, intimacy, honest,						
assets to strive for	contentment, generosity, love, zeal, forgiveness, unselfishness, patience, etc. (Say Step 6 & 7. Say 7th step prayer.)						
Turnaround:	We overcome harms with amends Do I owe an amends? Willing? Yes/No. List the types of amends. Direct, living, in-						
Amends	kind & letters. What behaviors will convince them more than my words? When will I complete the action? (Step 9)						
Amends	This is what I did I know it was wrong I am sorry. apologize to person: I am sorry I did XXX. I should not						
Template	have done that & in the future I will XXXX. Then, amend your ways so that you do not cause this harm again in the future. DO DIFFERENTLY next time you are in the same situation.						
WHO should be			id I gaves them harm? Did I				
on the list?	If you're not sure whether someone belongs on your list, ask yourself these questions Did I cause them harm? Did I						
on the not:	do anything that deserves an apology? Did I behave in a way I would not behave today? Do I feel guilt for my behavior towards them? If I saw them today, would I cross the street to avoid them?						
Secrets	Have I knowingly omitted writing down anything I have done or left undone that makes me feel guilty, ashamed or						
5001018	separated from God, from people, or from :						
Conclusion	Conclude the session with prayer. Be of serv						
Conclusion	ourselves to be of maximum service to othe		Structure & userul & lit				
	Carberves to be of maximum service to office	τυ.					